

E. CLASSIFICATIONS - CIVILIAN BARGAINING UNIT

2025 SALARIES: 2% increase over 2024 hourly rates.

(Salaries effective 12/22/2024)

Class Code	Class Title	A	B	C	D	E	F	G	H	I	J	K
CLERICAL (00)												
5010	Clerk Messenger	13.44	14.06	14.66	15.26	15.87	16.48	17.09	17.69	18.29	18.90	19.51
5030	Clerk II	17.22	17.68	18.13	18.57	19.02	19.46	19.91	20.36	20.81	21.26	21.71
5040	Senior Clerk	20.43	21.22	22.00	22.80	23.58	24.38	25.16	25.96	26.74	27.54	28.33
5070	Clerk Typist I	14.98	15.67	16.35	17.05	17.74	18.42	19.11	19.80	20.48	21.18	21.86
5080	Clerk Typist II	19.19	19.92	20.68	21.41	22.15	22.90	23.63	24.38	25.12	25.87	26.60
5090	Associate Library Specialist	17.22	17.77	18.32	18.87	19.42	19.97	20.52	21.07	21.62	22.17	22.78
5110	Secretary I	17.24	17.87	18.48	19.11	19.73	20.35	20.98	21.59	22.22	22.84	24.16
5120	Secretary II	17.20	18.69	19.49	20.30	21.10	21.90	22.70	23.50	24.30	25.11	25.91
5130	Secretary III	20.48	21.45	22.42	23.40	24.37	25.34	26.32	27.27	28.24	29.22	30.19
5135	Information Services Technician	20.17	20.64	21.12	21.59	22.07	22.54	23.01	23.49	23.96	24.44	24.91
5140	Police Information Operator	21.26	21.82	22.38	22.94	23.50	24.07	24.63	25.19	25.75	26.31	26.87
5170	Cashier / Collection Clerk	18.15	18.84	19.54	20.24	20.92	21.62	22.32	23.01	23.72	24.40	25.09
5180	Senior Cashier	20.31	21.19	22.04	22.91	23.78	24.63	25.51	26.38	27.23	28.10	28.98
5190	Account Clerk	19.57	20.21	20.84	21.47	22.11	22.75	23.38	24.01	24.64	25.29	25.92
5195	Receptionist	14.04	14.74	15.44	16.15	16.84	17.55	18.25	18.94	19.66	20.35	21.05
STORES (01)												
5410	Partskeeper I	18.91	19.40	19.90	20.40	20.90	21.40	21.90	22.40	22.89	23.39	23.89
5420	Partskeeper II	21.35	21.93	22.51	23.09	23.67	24.25	24.82	25.40	25.98	26.56	27.14
5430	Storekeeper I	18.66	19.28	19.90	20.52	21.14	21.77	22.39	23.01	23.63	24.25	24.87
5432	Storekeeper II	24.04	25.26	26.45	27.65	28.86	30.06	31.26	32.46	33.67	34.86	36.07
5440	Parts Driver	14.36	15.08	15.79	16.51	17.23	17.95	18.67	19.38	20.10	20.83	21.54
ALLIED (02)												
5560	Utility Monitoring Technician	23.79	24.47	25.15	25.84	26.52	27.20	27.89	28.57	29.25	29.94	30.58
5565	Wastewater Monitoring Asst	17.55	18.35	19.15	19.94	20.75	21.54	22.34	23.13	23.94	24.74	25.53
5567	Wastewater Residuals Tech	25.82	26.66	27.53	28.40	29.25	30.11	30.98	31.83	32.69	33.56	34.41

Class

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5570	Laboratory Technician I	20.33	21.09	21.85	22.61	23.37	24.13	24.88	25.64	26.40	27.16	27.92
5575	Laboratory Technician II	22.66	23.26	23.87	24.47	25.08	25.68	26.28	26.89	27.49	28.10	28.70
5635	Permit Technician	24.48	25.29	26.07	26.87	27.66	28.46	29.25	30.05	30.83	31.64	32.43
5640	Evidence Technician	22.12	22.77	23.42	24.07	24.72	25.38	26.03	26.67	27.33	27.98	28.63
5645	Household Haz Waste Tech	22.99	24.09	25.19	26.30	27.40	28.50	29.60	30.70	31.81	32.91	34.01
5860	Utility CCTV Technician	24.25	25.35	26.45	27.55	28.65	29.75	30.86	31.96	33.06	34.16	35.22
<u>FORENSICS (03)</u>												
5660	Forensic Trainee	27.49	28.61	29.73	30.87	32.00	33.12	34.25	35.37	36.50	37.63	38.76
5665	Forensic Technician	28.27	29.47	30.65	31.83	33.02	34.21	35.40	36.59	37.78	38.96	40.15
5670	Senior Forensic Technician	32.73	33.99	35.26	36.53	37.79	39.06	40.33	41.59	42.85	44.13	45.39
<u>ENGINEERING (04)</u>												
5710	Engineering Aide I	19.99	20.91	21.84	22.77	23.69	24.60	25.53	26.46	27.39	28.29	29.22
5720	Engineering Aide II	21.54	22.61	23.70	24.78	25.86	26.93	28.01	29.08	30.16	31.23	32.31
5730	Traffic Engineering Aide	24.90	26.01	27.13	28.24	29.37	30.49	31.61	32.72	33.84	34.96	36.08
5740	Drafting Technician I	21.76	22.55	23.36	24.15	24.96	25.77	26.56	27.37	28.16	28.97	29.76
5750	Drafting Technician II	21.84	22.82	23.81	24.79	25.77	26.76	27.74	28.72	29.70	30.69	31.67
5770	Construction Inspector	22.99	24.06	25.14	26.21	27.29	28.36	29.43	30.51	31.58	32.66	33.73
5830	Real Estate Specialist I	27.73	29.02	30.29	31.58	32.85	34.13	35.40	36.69	37.96	39.24	41.53
5840	GIS Technician I	23.86	24.92	25.97	27.03	28.09	29.14	30.20	31.26	32.32	33.37	34.44
5850	GIS Technician II	28.13	29.42	30.69	31.96	33.24	34.52	35.80	37.08	38.35	39.63	40.91
<u>INSPECTION (05)</u>												
5910	Field Inspector	24.41	25.21	26.03	26.84	27.64	28.46	29.26	30.08	30.89	31.69	32.50
5920	Environmental Inspector	25.55	26.24	26.95	27.65	28.36	29.05	29.74	30.45	31.14	31.83	32.54
5930	Urban Forestry and Property Inspector	25.55	26.24	26.95	27.65	28.36	29.05	29.74	30.45	31.14	31.83	32.54
5940	Housing Inspector	27.68	28.48	29.25	30.04	30.82	31.61	32.39	33.18	33.96	34.75	35.53
5945	Zoning Inspector	27.37	28.19	29.04	29.88	30.72	31.57	32.41	33.25	34.10	34.94	35.77
5950	Building Inspector	26.72	27.92	29.11	30.30	31.50	32.69	33.88	35.08	36.27	37.46	38.66
5970	Electrical Inspector	31.06	31.84	32.64	33.44	34.23	35.03	35.82	36.61	37.41	38.20	39.00
5990	H.V.A.C. Inspector	29.80	30.63	31.45	32.27	33.10	33.92	34.74	35.56	36.38	37.21	38.03
6000	Mechanical Inspector	25.69	26.85	28.01	29.16	30.32	31.48	32.64	33.80	34.95	36.11	37.27

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6010	Plumbing Inspector	31.50	32.17	32.84	33.52	34.20	34.87	35.55	36.22	36.89	37.57	38.25
LABOR (06)												
6110	Laborer	18.80	19.39	19.97	20.56	21.14	21.73	22.32	22.90	23.48	24.06	24.64
6115	Stablehand	15.00	15.55	16.10	16.65	17.20	17.75	18.30	18.85	19.40	19.95	20.50
6120	Semi-skilled Laborer	23.15	23.88	24.60	25.34	26.06	26.78	27.51	28.23	28.97	29.69	30.42
6150	Utility Locator	19.22	20.06	20.91	21.76	22.60	23.45	24.30	25.14	25.99	26.84	27.66
6160	Utility Maintenance Worker	19.22	20.06	20.91	21.76	22.60	23.45	24.30	25.14	25.99	26.84	27.66
6180	Utility Maintenance Technician	22.46	23.31	24.15	25.00	25.85	26.69	27.54	28.39	29.23	30.08	30.91
6190	Utility Construction Technician	22.91	23.79	24.64	25.51	26.39	27.24	28.11	28.99	29.85	30.71	31.59
6200	Maintenance Repairer I	20.98	21.65	22.32	22.98	23.64	24.32	24.98	25.64	26.32	26.98	27.60
6210	Maintenance Repairer II	22.91	23.79	24.64	25.51	26.39	27.24	28.11	28.99	29.85	30.71	31.59
6220	Concrete Finisher	22.91	23.79	24.64	25.51	26.39	27.24	28.11	28.99	29.85	30.71	31.59
6230	Electrician	29.00	30.23	31.48	32.72	33.96	35.20	36.44	37.68	38.92	40.17	41.41
6240	Plumber	29.00	30.57	32.14	33.71	35.28	36.85	38.43	40.00	41.58	43.15	44.72
6250	Master Electrician	33.33	34.76	36.19	37.62	39.05	40.47	41.91	43.33	44.76	46.19	47.62
6260	Master Plumber	33.33	35.15	36.95	38.77	40.57	42.37	44.19	45.99	47.81	49.61	51.43
EQUIPMENT OPERATIONS & REPAIR (07)												
6310	Automotive Equipment Operator I	23.15	23.88	24.60	25.34	26.06	26.78	27.51	28.23	28.97	29.69	30.42
6320	Automotive Equipment Operator II	23.95	24.75	25.53	26.33	27.11	27.91	28.68	29.48	30.26	31.06	31.84
6330	Automotive Equipment Operator III	24.25	25.34	26.44	27.53	28.63	29.73	30.82	31.93	33.02	34.13	35.22
6340	Utility Equipment Operator	23.95	24.75	25.53	26.33	27.11	27.91	28.68	29.48	30.26	31.06	31.84
6350	Utility Heavy Equipment Operator	24.25	25.34	26.44	27.53	28.63	29.73	30.82	31.93	33.02	34.13	35.22
6370	Automotive Servicer	20.22	20.92	21.63	22.34	23.04	23.76	24.46	25.16	25.88	26.58	27.29
6380	Automotive Body Repairer	23.80	24.62	25.46	26.31	27.13	27.97	28.79	29.64	30.48	31.30	32.15
6390	Fleet Maintenance Technician	27.03	27.73	28.45	29.15	29.86	30.57	31.27	31.98	32.69	33.39	34.12
6395	Aviation Mechanic	30.68	31.93	33.19	34.45	35.70	36.95	38.21	39.46	40.72	41.98	43.23
6400	Fleet Maintenance Master Technician	32.25	32.95	33.65	34.34	35.04	35.74	36.43	37.13	37.83	38.53	39.19
PLANT OPERATIONS (08)												
6520	WRRF Operator	22.50	23.39	24.28	25.14	26.03	26.91	27.78	28.66	29.55	30.42	31.30
6525	WRRF Chief Operator	31.08	32.37	33.69	34.99	36.30	37.60	38.91	40.21	41.52	42.83	44.14

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6530	Maintenance Mechanic I	20.93	21.74	22.56	23.37	24.18	25.00	25.81	26.62	27.43	28.25	29.06
6550	Maintenance Mechanic II	28.44	28.83	29.21	29.61	30.01	30.40	30.79	31.19	31.59	31.98	32.37
6560	Fabrication Mechanic I	20.49	21.17	21.85	22.53	23.21	23.89	24.57	25.25	25.93	26.61	27.29
6561	Fabrication Mechanic II	25.15	25.80	26.43	27.05	27.68	28.31	28.95	29.58	30.20	30.83	31.46
6562	Fabrication Mechanic III	28.38	29.03	29.68	30.33	31.00	31.65	32.29	32.95	33.61	34.26	34.91
6565	Power Systems Mechanic I	24.88	25.45	26.03	26.60	27.18	27.75	28.34	28.92	29.50	30.07	30.65
6566	Power Systems Mechanic II	28.33	29.01	29.69	30.37	31.05	31.72	32.40	33.08	33.75	34.43	35.10
6570	Stationary Engineer I	24.30	25.06	25.84	26.61	27.39	28.15	28.93	29.70	30.48	31.24	32.02
6630	Dispatcher	18.47	19.26	20.04	20.83	21.62	22.41	23.21	23.98	24.78	25.56	26.36
TRADES (09)												
6810	Painter	21.52	22.24	22.96	23.68	24.40	25.12	25.84	26.56	27.28	28.00	28.72
6820	Sign Technician	22.39	23.26	24.12	24.99	25.86	26.72	27.59	28.46	29.33	30.19	31.03
6830	Pavement Marking Technician	20.98	21.78	22.56	23.36	24.14	24.94	25.72	26.52	27.32	28.10	28.84
6860	Traffic Signal Technician I	24.08	25.10	26.12	27.14	28.16	29.18	30.19	31.21	32.23	33.25	34.27
6870	Traffic Signal Technician II	27.65	28.75	29.84	30.94	32.03	33.13	34.22	35.32	36.41	37.51	38.60
PARK AND RECREATION (10)												
6910	Landscape Gardener	22.85	23.53	24.23	24.91	25.59	26.29	26.97	27.65	28.34	29.03	29.69
6920	Grounds Maintenance Technician	20.67	21.38	22.09	22.80	23.52	24.23	24.94	25.66	26.37	27.08	27.80
6950	Tree Trimmer I	22.64	23.27	23.90	24.52	25.15	25.79	26.42	27.04	27.67	28.29	28.94
6960	Tree Trimmer II	24.88	25.56	26.24	26.94	27.61	28.29	28.99	29.67	30.36	31.05	31.73
6970	Marina Caretaker	18.11	18.86	19.61	20.37	21.13	21.88	22.64	23.39	24.14	24.91	25.65
6980	Park Caretaker I	16.73	17.20	17.67	18.13	18.60	19.07	19.54	20.01	20.47	20.94	21.41
6990	Park Caretaker II	18.17	18.76	19.34	19.93	20.51	21.10	21.69	22.27	22.86	23.44	24.03
7010	Greenskeeper	22.85	23.53	24.23	24.91	25.59	26.29	26.97	27.65	28.34	29.03	29.69
7020	Asst Golf Course Superintendent	24.88	25.56	26.24	26.94	27.61	28.29	28.99	29.67	30.36	31.05	31.73
OCVB (11)												
7110	Convention Services Coordinator	17.75	18.54	19.32	20.11	20.89	21.69	22.46	23.26	24.03	24.83	25.60
7115	Sales Assistant	18.36	19.28	20.20	21.12	22.03	22.95	23.88	24.80	25.70	26.63	27.55
7120	Marketing Coordinator	20.17	20.95	21.72	22.50	23.28	24.06	24.83	25.61	26.39	27.16	27.94

Class

Code Class Title

A B C D E F G H I J K

STEP PROGRESSION:

Step Requirement*

- "A" Initial Hire
- "B" 6 months at "A"
- "C" 6 months at "B"
- "D" 1 year at "C"
- "E" 1 year at "D"
- "F" 1 year at "E"
- "G" 1 year at "F"
- "H" 1 year at "G"
- "I" 1 year at "H"
- "J" 1 year at "I"
- "K" 1 year at "J"

Progression from step to step is also dependent on satisfactory job performance.

Actual pay for employees in this group is calculated from the **hourly rate** and rounded to the closest penny.