

AA. CLASSIFICATIONS - ADMINISTRATIVE AND EXECUTIVE

2025 SALARIES: 2% increase over 2024 Salaries. (Salaries effective 12/22/2024)

Code No.	Class Title	A	B	C	D	E	F	G	H	I	J	K
OFFICE ADMINISTRATION AND MANAGEMENT (00)												
4001	Secretary to the City Council	\$58,115.20	\$60,236.80	\$62,337.60	\$64,459.20	\$66,580.80	\$68,681.60	\$70,803.20	\$72,924.80	\$75,046.40	\$77,168.00	\$79,248.00
4002	City Council Chief of Staff	\$113,651.20	\$117,436.80	\$121,180.80	\$124,945.60	\$128,710.40	\$132,475.20	\$136,240.00	\$140,004.80	\$143,790.40	\$147,534.40	\$151,382.40
4004	Deputy City Clerk	\$75,046.40	\$77,209.60	\$79,372.80	\$81,536.00	\$83,699.20	\$85,862.40	\$88,025.60	\$90,188.80	\$92,352.00	\$94,515.20	\$96,574.40
4005	City Clerk	\$111,321.60	\$114,628.80	\$117,936.00	\$121,243.20	\$124,550.40	\$127,878.40	\$131,185.60	\$134,492.80	\$137,800.00	\$141,107.20	\$144,393.60
4006	Council Staff Assistant	\$70,886.40	\$72,862.40	\$74,838.40	\$76,814.40	\$78,790.40	\$80,766.40	\$82,742.40	\$84,718.40	\$86,694.40	\$88,670.40	\$90,584.00
4009	Exec Services Administrator	\$50,564.80	\$53,123.20	\$55,702.40	\$58,302.40	\$60,860.80	\$63,481.60	\$66,040.00	\$68,619.20	\$71,219.20	\$73,798.40	\$76,440.00
4010	Exec Secretary - Law	\$58,115.20	\$60,236.80	\$62,337.60	\$64,459.20	\$66,580.80	\$68,681.60	\$70,803.20	\$72,924.80	\$75,046.40	\$77,168.00	\$79,248.00
4011	Exec Secretary - Human Resources	\$58,115.20	\$60,236.80	\$62,337.60	\$64,459.20	\$66,580.80	\$68,681.60	\$70,803.20	\$72,924.80	\$75,046.40	\$77,168.00	\$79,248.00
4012	Exec Secretary - Finance	\$58,115.20	\$60,236.80	\$62,337.60	\$64,459.20	\$66,580.80	\$68,681.60	\$70,803.20	\$72,924.80	\$75,046.40	\$77,168.00	\$79,248.00
4015	Public Safety Auditor	\$113,547.20	\$115,980.80	\$118,435.20	\$120,910.40	\$123,344.00	\$125,798.40	\$128,252.80	\$130,686.40	\$133,161.60	\$135,595.20	\$138,132.80
4016	Deputy Dir - Police Tech & Rprtnng Svcs	\$159,972.80	\$162,947.20	\$165,859.20	\$168,833.60	\$171,808.00	\$174,761.60	\$177,715.20	\$180,668.80	\$183,622.40	\$186,576.00	\$189,508.80
FINANCE (01)												
4042	Accountant IV	\$104,894.40	\$108,222.40	\$111,550.40	\$114,878.40	\$118,206.40	\$121,534.40	\$124,862.40	\$128,190.40	\$131,518.40	\$134,846.40	\$138,132.80
4043	City Comptroller	\$131,331.20	\$136,822.40	\$142,334.40	\$147,825.60	\$153,337.60	\$158,828.80	\$164,320.00	\$169,811.20	\$175,302.40	\$180,793.60	\$186,388.80
4044	Payroll Manager	\$104,894.40	\$108,222.40	\$111,550.40	\$114,878.40	\$118,206.40	\$121,534.40	\$124,862.40	\$128,190.40	\$131,518.40	\$134,846.40	\$138,132.80
4045	City Treasurer	\$104,894.40	\$108,222.40	\$111,550.40	\$114,878.40	\$118,206.40	\$121,534.40	\$124,862.40	\$128,190.40	\$131,518.40	\$134,846.40	\$138,132.80
HUMAN RESOURCES (02)												
4051	Human Resources Specialist	\$52,291.20	\$54,017.60	\$55,744.00	\$57,470.40	\$59,196.80	\$60,923.20	\$62,649.60	\$64,376.00	\$66,102.40	\$67,828.80	\$69,638.40
4052	Human Resources Technician I	\$62,816.00	\$64,688.00	\$66,560.00	\$68,432.00	\$70,304.00	\$72,176.00	\$74,048.00	\$75,920.00	\$77,792.00	\$79,664.00	\$81,432.00
4053	Human Resources Technician II	\$72,737.60	\$74,859.20	\$76,980.80	\$79,102.40	\$81,224.00	\$83,345.60	\$85,467.20	\$87,588.80	\$89,710.40	\$91,832.00	\$93,974.40
4054	Human Resources Technician III	\$83,865.60	\$86,860.80	\$89,856.00	\$92,851.20	\$95,846.40	\$98,841.60	\$101,836.80	\$104,832.00	\$107,827.20	\$110,822.40	\$113,713.60
4056	Human Resources Technician IV	\$96,179.20	\$99,257.60	\$102,336.00	\$105,414.40	\$108,492.80	\$111,571.20	\$114,649.60	\$117,728.00	\$120,806.40	\$123,884.80	\$127,046.40
4057	Safety Inspector	\$62,816.00	\$64,688.00	\$66,560.00	\$68,432.00	\$70,304.00	\$72,176.00	\$74,048.00	\$75,920.00	\$77,792.00	\$79,664.00	\$81,432.00
4059	HRIS Analyst	\$73,361.60	\$75,046.40	\$76,731.20	\$78,395.20	\$80,100.80	\$81,764.80	\$83,449.60	\$85,113.60	\$86,798.40	\$88,462.40	\$90,043.20
4061	Labor Rel Director - Asst HR Dir	\$110,510.40	\$115,211.20	\$119,932.80	\$124,612.80	\$129,334.40	\$134,014.40	\$138,736.00	\$143,436.80	\$148,137.60	\$152,817.60	\$157,435.20
4063	Human Resources Info Sys Mgr	\$89,003.20	\$92,123.20	\$95,264.00	\$98,404.80	\$101,545.60	\$104,686.40	\$107,827.20	\$110,968.00	\$114,067.20	\$117,187.20	\$120,369.60
HUMAN RELATIONS (03)												
4065	Asst Dir - Human Rights & Relations	\$102,044.80	\$105,934.40	\$109,761.60	\$113,651.20	\$117,520.00	\$121,368.00	\$125,236.80	\$129,105.60	\$132,953.60	\$136,822.40	\$140,587.20
LIBRARY (04)												

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No.	Class Title	A	B	C	D	E	F	G	H	I	J	K
4076	Assistant Library Director	\$95,430.40	\$98,238.40	\$101,004.80	\$103,792.00	\$106,579.20	\$109,345.60	\$112,153.60	\$114,899.20	\$117,707.20	\$120,473.60	\$123,323.20
LAW (05)												
4080	Paralegal Assistant	\$58,032.00	\$59,716.80	\$61,401.60	\$63,086.40	\$64,771.20	\$66,456.00	\$68,140.80	\$69,825.60	\$71,510.40	\$73,195.20	\$74,880.00
4081	Attorney	\$76,939.20	\$80,891.20	\$84,864.00	\$88,857.60	\$92,830.40	\$96,782.40	\$100,755.20	\$104,748.80	\$108,700.80	\$112,673.60	\$116,625.60
4082	Senior Attorney	\$106,620.80	\$112,569.60	\$118,560.00	\$124,529.60	\$130,520.00	\$136,510.40	\$142,480.00	\$148,470.40	\$154,460.80	\$160,409.60	\$166,504.00
4083	Deputy City Attorney	\$146,972.80	\$153,961.60	\$160,971.20	\$167,939.20	\$174,969.60	\$181,958.40	\$188,947.20	\$195,956.80	\$202,945.60	\$209,934.40	\$217,048.00
4084	Deputy City Attorney - City Lobbyist	\$127,004.80	\$132,683.20	\$138,340.80	\$144,040.00	\$149,697.60	\$155,376.00	\$161,054.40	\$166,712.00	\$172,390.40	\$178,068.80	\$183,643.20
4086	City Attorney	\$178,068.80	\$185,057.60	\$192,046.40	\$199,035.20	\$206,024.00	\$213,012.80	\$220,001.60	\$226,990.40	\$233,979.20	\$240,968.00	\$247,936.00
PLANNING (06)												
4095	City Planner IV	\$98,092.80	\$102,668.80	\$107,224.00	\$111,779.20	\$116,355.20	\$120,910.40	\$125,465.60	\$130,041.60	\$134,596.80	\$139,152.00	\$143,603.20
4100	Superintendent Permits & Insp	\$96,179.20	\$100,360.00	\$104,540.80	\$108,721.60	\$112,902.40	\$117,083.20	\$121,264.00	\$125,444.80	\$129,625.60	\$133,806.40	\$137,904.00
PUBLIC WORKS (08)												
4151	Asst Dir - Transportation Svcs	\$123,760.00	\$127,899.20	\$132,038.40	\$136,177.60	\$140,316.80	\$144,456.00	\$148,595.20	\$152,734.40	\$156,873.60	\$161,012.80	\$165,089.60
4169	Asst Dir - Environmental Svcs	\$123,760.00	\$127,899.20	\$132,038.40	\$136,177.60	\$140,316.80	\$144,456.00	\$148,595.20	\$152,734.40	\$156,873.60	\$161,012.80	\$165,089.60
PARKS AND RECREATION (10)												
4250	Asst Dir - Parks Recreation & PP	\$98,779.20	\$103,230.40	\$107,723.20	\$112,174.40	\$116,625.60	\$121,076.80	\$125,528.00	\$130,000.00	\$134,451.20	\$138,902.40	\$143,374.40

STEP PROGRESSION:

<u>Step</u>	<u>Requirement</u>
"A"	Initial Hire
"B"	6 months at "A"
"C"	6 months at "B"
"D"	1 year at "C"
"E"	1 year at "D"
"F"	1 year at "E"
"G"	1 year at "F"
"H"	1 year at "G"
"I"	1 year at "H"
"J"	1 year at "I"
"K"	1 year at "J"

Actual pay for employees in this group is calculated from the **hourly rate** and rounded to the closest penny.