

**RESOLUTIONS OF THE BOARD OF TRUSTEES OF
THE OMAHA PUBLIC LIBRARY**

The Trustees of Omaha Public Library, a library board created and governed by Neb. Rev. Stat. § 51-201 et. seq., (the “**Trustees**” or the “**Board**”), hereby adopt the following resolutions set forth below and declare them to be in full force and effect as of the date designated below.

WHEREAS, the Omaha Public Library (“**Library**”) is a public library established in accordance with Neb. Rev. Stat. § 51-201 et seq. and is governed by the **Board**;

WHEREAS, the **Board** has the authority to adopt bylaws, rules, and regulations for its own guidance and for the government of the Library as the Trustees may deem expedient;

WHEREAS, the City of Omaha employs all employees of the Library and funds the library through City and County funding sources;

WHEREAS, Heritages Omaha, a non-profit organization in Omaha, Nebraska approached the **Board** in 2021 regarding the potential design and development of a new central public library at 72nd and Dodge Street in Omaha, Nebraska, and the **Board** and the City of Omaha enthusiastically share in this vision for the Omaha community (the “**New Central Public Library**”);

WHEREAS, the **Board** approved a resolution in November 2021 representing its desire to work jointly with Heritage Omaha, Community Information Trust/ Do Space, Omaha Public Library Foundation, Library Executive Director and staff, the City of Omaha, Margaret Sullivan Studios, HDR and Alley Poyner Macchietto Architecture on a plan for creating a 21st century library for the City of Omaha;

WHEREAS, the Board and the City of Omaha recognize the success of Do Space, a technology library operated by Community Information Trust, and believe that Do Space’s impact upon the Omaha community and beyond provides a beneficial technology model for the Omaha Public Library going forward.

WHEREAS, Heritage Omaha secured seed funding from several donors for a collaborative schematic design and engagement phase to develop a shared vision for the design involving all entities’ respective boards and staffs, Omaha City Council, the mayor’s office, education and nonprofit leaders, and has obtained significant public feedback in order to ensure that the **New Central Public Library** will be constructed and operated as a 21st Century library in a state of the art structure with 21st Century operating, staffing and financing structures; and

WHEREAS, in addition to the design and construction of the **New Central Public Library**, Heritage Omaha has budgeted funds for a Facilities Master Plan for the Omaha Public Library System (the “**Library System**”), to research and identify integrated efficiencies for the **New Central Public Library** and the **Library System**; and

WHEREAS, the **Board** and the City of Omaha wishes to express its gratitude for all those that have been involved with the **New Central Public Library** project so far and further show support for the continued collaboration with Heritage by the adoption of the following resolutions.

NOW THEREFORE, BE IT RESOLVED, that the **Board** hereby establishes an advisory committee consisting of ten (10) individuals (the "**Advisory Committee**") charged with meeting regularly, commencing as soon as reasonably possible and continuing throughout the construction of the **New Central Public Library**. The Advisory Committee shall make reports and recommendations to the **Board** at all regular **Board** meetings during the construction of the **New Central Public Library**. Upon completion of the **New Central Public Library**, the Advisory Committee will continue to make reports and recommendations to the **Board** no less frequently than quarterly, while seeking the input of qualified OPL staff, advisors or consultants where appropriate, to do the following:

- i to research, design and recommend to the **Board** new efficiencies and manners of operation commensurate with other 21st Century state of the art libraries in the world for implementation in the **New Central Public Library** and the **Library System**, incorporating where appropriate the successful elements of Do Space;
- ii to research, design and recommend to the **Board** new and innovative ways to provide services that continue to adapt and respond to evolving technology;
- iii to define and recommend to the **Board** for approval the fundamental priorities upon which the **New Central Public Library** and the **Library System** should be operated and services should be delivered, including but not limited to any potential revisions to the Library's Mission, Vision and Values as determined through the Advisory Committee research, Library Strategic Plans and input from stakeholders;
- iv to create and recommend to the **Board** organizational / staffing charts, job descriptions, and pro forma financial projections relating to the costs of services and types of services to be delivered in the **New Central Public Library** and the **Library System**, focusing on efficiencies that can be obtained through the utilization of an Automatic Storage and Retrieval System (ASRS);
- v to define and recommend to the **Board** technology-based staffing, programing; and materials distribution (ASRS) opportunities, including impacts on high-density ASRS storage, and related operational efficiencies to be achieved from ASRS;
- vi to define and recommend to the **Board** a list of milestones and long-range strategic planning opportunities for the **New Central Public Library** and the **Library System**;

RESOLVED FURTHER, that the Board and the City of Omaha anticipate substantial beneficial contributions from the Advisory Committee and thus, the Board and the City of Omaha intend to seek the Advisory Committee's specific recommendations on matters of significance relating to the **New Central Public Library** and the **Library System**, and the **Board** anticipates weighing such recommendations accordingly.

RESOLVED FURTHER, that the Board hereby requests that the following be reviewed by the Advisory Committee, with specific recommendations submitted to the **Board** prior to groundbreaking of the **New Central Public Library**: (i) define and recommend to the **Board** a list of milestones and long-range strategic planning opportunities; and (ii) to create and recommend to the **Board** organizational / staffing charts, job descriptions, and pro forma financial projections relating to the costs of services and types of services to be delivered in the **New Central Public Library**.

RESOLVED FURTHER, that the following individuals shall be appointed as the initial members of the Advisory Committee, and each such individual shall serve until his or her resignation or replacement pursuant to the roles or positions defined below, and in the event of any vacancy, replacement shall be filled by the **Board**:

Executive Director, OPL
Assistant Library Director, OPL
Senior Staff Member, OPL (as designated by the Executive Director)
CEO, Community Information Trust
Director, Do Space
Designated Board representative of Omaha Public Library Foundation
Designated Board representative appointed by the Trustees
City of Omaha Finance Director
City of Omaha Director of HR
A Representative from the Mayor's Office

RESOLVED FURTHER, that the Advisory Board shall confer and elect a facilitator for the Advisory Committee which facilitator shall be a consultant and not a member of the Advisory Board (the "Facilitator");

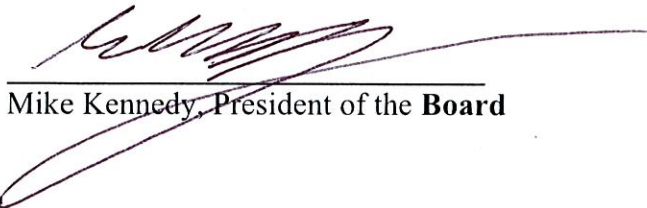
RESOLVED FURTHER, that the **Board** hereby declares that the following priorities shall serve as guidance to the Advisory Committee in its work and influence the delivery of library services to the community of Omaha, Nebraska:

- (i) creating new and innovative ways to provide services that adapt and respond to evolving technology;
- (ii) efficiently maintaining a collection of books and tangible resources as the Library's core offering, in a manner that reflects a twenty-first century facilities masterplan consistent with these resolutions;
- (iii) growing and amplifying the Library's offering of community-oriented spaces for patrons to gather;
- (iv) providing hybrid and flexible programs and opportunities for online and in-person interactions;
- (v) growing, amplifying, and maintaining digital Library content;

- (vi) creating new and innovative ways to continue offering excellent customer service and experiences;
- (vii) creating, building upon, and maintaining an operational model which attracts and retains a talented, diverse, and flexible workforce targeted to fulfilling the priorities set forth herein;
- (viii) building upon the collaborative capabilities with the Omaha Public Library Foundation for ongoing support for the Library consistent with the priorities set forth herein;
- (ix) investing Library resources in facilities, personnel and technology consistent with the priorities set forth herein; and
- (x) creating new and innovative ways to build upon, and maintain community partnerships to address evolving community needs.

RESOLVED FURTHER, that the **Board** and the City of Omaha recognize and support the significant and beneficial service design work performed and delivered by Margaret Sullivan Studios and Harmonic Design to-date, copies of which shall be posted on the Library website. The **Board** and the City of Omaha look forward to further collaboration with and guidance from Margaret Sullivan Studios and Harmonic Design.

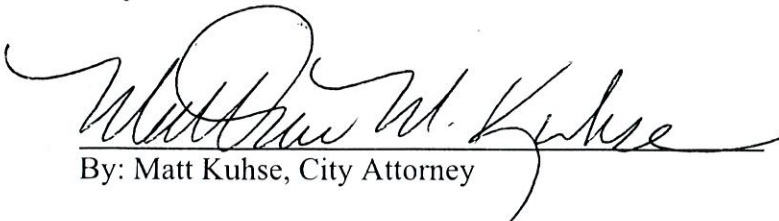
These resolutions are adopted and effective this ____ day of June, 2022.



Mike Kennedy, President of the **Board**

Approved as to form and content

City of Omaha



By: Matt Kuhse, City Attorney